

Policy Plan Stichting Diwa

2019-2024

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1. Introduction of Diwa

Diwa is a Non Profit Organization initiated in 2009 in Netherlands by people with Dutch and Pakistani Christian backgrounds.

Diwa is a Punjabi word and means little lamp. In old days a Diwa was used to make a light in the house. The philosophy behind Diwa as a name of the organisation is to spread light by providing education in the lives of the deprived part of the Pakistani society and give them a brighter future perspective.

DIWA also wants to contribute in a better understanding of the diverse and rich culture of the Punjab. Diwa wants to inspire people, not only inside, but also outside Pakistan.

Diwa wants to improve the livelihoods for the vulnerable people in the Punjab Province in Pakistan in connection with the Sustainable Development Goals 1,3,4,5 and 8:

Sustainable Development Goals (SDGs)

- 1. *No poverty*
- 3. *Good health and wellbeing*
- 4. *Quality education*
- 5. *Gender equality*
- 8. *Decent work and economic growth*

The focus will be in the field of education, skills training for youth, health and hygiene education and women empowerment. This will be done in cooperation with local organisations in Pakistan.

DIWA's support is based on need, not on identity. DIWA makes no distinction based on race, religion, gender or political orientation.

2 Vision and Mission

Vision

A society where everybody is literate, having equal opportunities for employment, living in harmony and peace. A better understanding of the diversity of cultures and traditions of Punjab, within and outside de borders of Pakistan.

Mission

Diwa supports vulnerable people in Pakistan in improving their livelihood, as a sign of Christian compassion and justice. This is done by involving people and partners in Pakistan and the Netherlands.

3 Goals

1. Support access to primary, high and technical education for both male and female.
2. Support in skills trainings for both men and women to have access to better job
3. To raise awareness among the target group on health and hygiene issues and the value of education.
4. To raise awareness and understanding of the cultural diversity of the Punjab in the Netherlands.

4 Organisation

The board team consists a chairperson, secretary/treasurer and a program manager. Supporters and donors will be an asset for Diwa. Diwa will be open for everyone who is interested in the goals of Diwa.

Diwa is a transparent organisation. That's why donors will be informed by newsletters, the website and an annual report, consisting a financial report of Diwa and a narrative report on the progress of the projects.

5 Team

Diwa has a board consisting of three persons having diverse education and experience:

1. Karin Kreijkes

Karin has worked for some time as programme coordinator with a development organisation. She has travelled to many countries both as development worker and as travel guide. Currently she teaches economics.

2. Jan Dirk Schouten

Jan Dirk is architect in daily life. Several times he has been to Pakistan and got the opportunity to meet local people and to experience their daily life.

3. Shahlla Gill

Shahlla comes from Pakistan and studied environmental management in Rotterdam and Wageningen. She worked on planning and implementation of different development projects in Pakistan addressing improvement of livelihood and gender issues.

4. Jos Smeets

Jos is webmaster of DIWA website and working volunteer for Stichting Diwa. Jos has worked at Elsevier Science and is now an independant web designer, developer and owner of music site (<http://musicalics.com>) which provide information of ancient and contemporary composers. He also gives pianolessons. He has traveled extensively to, among others, Pakistan, Nepal and India and has also visited various development projects.

6. Partnerships

Diwa will work in cooperation with local partner organisations in Pakistan (Punjab). Partner organisations will be selected based on their track record, proven commitment to supporting

vulnerable people in Pakistan, and match with the mission and objectives of Diwa.

7. Financial

The income and expenditures of Diwa will consist of the funds and subsidies raised and generated by the contribution of donors. Diwa wants to raise interest, by informing individuals and organisations and by organizing events.

8. Monitoring

There will be regular monitoring of the activities by the local partner organisations. The partner organisations will furnish Diwa every half year with a progress and financial report. Funds will be released based on progress of the project.

Furthermore, if necessary evaluation visits will also be made by Diwa board members to ensure the progress effectively.

9. Contact

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